



Advt. No. 5/2018

**Bharatiya Reserve Bank Note Mudran Private Limited
Corporate Office, Bengaluru – 560 029**

Bharatiya Reserve Bank Note Mudran Private Limited (BRBNMPL/Company), a wholly owned subsidiary of Reserve Bank of India invites applications from eligible candidates for filling up **one post** of **General Manager (Human Resource)** (on regular basis), at its Corporate Office in Bengaluru.

1) RESERVATION

The post is reserved for Scheduled Caste (SC) and therefore only SC applicants are eligible to apply for the post provided they satisfy all the eligibility criteria.

NOTE:

Reservation will be applicable **as per Govt. of India guidelines**. Further, even though no post has been reserved for Persons with Disability (OH & HI categories), they may also apply against vacancies as applicable if they satisfy the eligibility conditions and belong to SC. They will be allowed age relaxation subject to the condition that maximum age of the PWD candidate shall not exceed 56 years as on **November 1, 2018**.

2) ELIGIBILITY CRITERIA as on November 1, 2018

Qualification:

Essential

- 1) Graduate in any discipline
- 2) Post graduate degree / diploma in Management with specialization in HR/ Personnel Management from any University or Institute of repute.

Desirable

Degree in law, Post graduate degree / diploma in Management with specialization in Industrial Relations / Labour-Welfare

Experience:

- 20 years' post qualification experience in large and reputed Companies, including Public Sector Undertakings of which minimum 10 years should be in various aspects of HR / Personnel Management / Industrial Relations in a Manufacturing /Processing plant.
- Minimum 3 years at Senior level (HR) in reputed organization/s. He/she should have been holding a position not more than two levels below the Board or one level below the Managing Director or Chief Executive Officer.
- Should have exposure to Manpower planning, succession planning, Industrial Relations & Welfare, recruitment, induction and placement, training, competency and skill development, employee engagement initiatives, statutory and legal compliances, handling disciplinary matters, benchmarking, performance management, wage administration, general administration with ability of good governance etc.
- The applicants, during the last three years, should have been drawing Basic Pay in level 13 and above in the pay matrix (as per CCS(RP) Rules 2016) or drawing a Grade Pay of ₹8,700/- (as per CCS(RP) Rules 2008) or more if the organization follows Central Government pay scale; or in the PSU pay Scale equivalent to E5 grade or above; or drawing a monthly gross salary of ₹1,20,000/- or more if employed in other sector.

Age: Not exceeding 55 years of age as on November 1, 2018.

3) PAYSACLE & OTHER PERKS AND FACILITIES

Pay level 14 of 7th CPC Pay matrix.

The selected candidate will be placed on probation for a period of one year on a Basic Pay of ₹1,77,400/- per month in the Pay level 14 of 7th CPC Pay matrix. The period of probation may be extended by a further maximum period of one year at the discretion of the Company.

The initial gross monthly emoluments including Dearness Allowance at Central Government rate (presently 9%) is ₹1,93,366 (approx.) (excluding House Rent Allowance). In addition to this, he/she is eligible for Food Vouchers, Contributory Provident Fund, Gratuity, Reimbursement of conveyance expenses along with Driver's Salary and vehicle Maintenance charges, Reimbursement of telephone charges, Subscription to newspaper, Medical facility for self and dependents, Children Education Allowance, Ex-gratia, Productivity Linked Reward etc. as per the rules of the Company. After confirmation, he/she will be eligible for other facilities viz. Leave travel facility, Leave encashment, Annual health check-up, cost of Spectacles / Contact lenses, Electronic Device facility, Furnishing of residence, Interest subsidy on housing loan, Company's car facility etc. as per the rules of the Company. The candidate on appointment will be eligible for allotment of residential quarters as per the allotment rules of the Company. If residential accommodation is not allotted, the candidate will be eligible for House Rent allowance at Central Government rate.

Note: For candidates possessing very high academic or professional qualification / experience of significant value to the Company, BRBNMPL may, at its sole discretion, consider granting up to four advance increments. The Company, at its sole discretion, may consider requests for higher emoluments on account of higher qualification/special experience of value to the Company at the interview stage only. Such information may be furnished in the Application Form in the appropriate column. The number of maximum increments will be four. The Company will not entertain any request received after the interview.

4) SELECTION PROCEDURE

The Selection for the above post will be made through Interview of eligible short-listed candidates. Merely fulfilling the eligibility criteria does not entitle a candidate to be called for interview. In case the number of applications received is large, BRBNMPL reserves the right to raise the minimum eligibility level in order to restrict the number of candidates to be called for interview. The decision of BRBNMPL in this regard is final.

5) HOW TO APPLY

Those who satisfy the above eligibility conditions may send their applications **BY POST** in the prescribed format **in A4 size** only available in the Career page of the BRBNMPL's website www.brbnmpl.co.in giving full details of age, qualification with year of passing, experience, community, last salary drawn and position being held together with the photocopies of testimonials towards proof for the same in a cover superscribed "Application for the post of General Manager (Human Resource)" to the following address so as to reach on or before **November 10th, 2018**.

"The Managing Director, BHARATIYA RESERVE BANK NOTE MUDRAN PRIVATE LIMITED, Corporate Office, No. 3 & 4, 1st Stage, 1st Phase, BTM Layout, Bannerghatta Road, Post Box No. 2924, Bengaluru – 560 029."

The prescribed last date is extendable by one week i.e **November 17th, 2018** in case of candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, J&K, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad.

6) IMPORTANT GENERAL INSTRUCTIONS:

i) It is essential that the application is strictly in accordance with the prescribed format and is properly and completely filled in, and all certificates/mark sheets are attached and contains no corrections / alterations / over-writing. The application may be downloaded from the Company's website or may also be typewritten or neatly hand written in English.

ii) The prescribed qualification and experience are bare minimum and mere possession of the same does not entitle applicants to be called for interview. In case the number of applications received in response to the advertisement is large, it will not be possible for BRBNMPL to interview all the applicants. BRBNMPL may, therefore, restrict the number of applicants for

interview to a reasonable limit. The applicants will be shortlisted on the basis of qualifications / experience / professional achievements / management skills and personal qualities / strength. The applicants should, therefore, mention all qualifications / experience / achievements / specialization in relevant field including those over and above the minimum qualifications in their applications.

iii) The decision of BRBNMPL in all matters regarding eligibility, shortlisting of applicants for interview, conduct of interview and final selection will be final and binding and no correspondence will be entertained in this regard.

iv) Applicants already in service of Government/Quasi Government Organisations/ Public Sector Undertakings/Autonomous Bodies will have to enclose a Photocopy of "NO OBJECTION CERTIFICATES" from their employer along with the application and submit the Original for verification at the time of interview, if selected for the same. At the time of joining, a proper and unconditional relieving order from the previous employer will have to be produced by the candidate.

v) All educational qualifications must have been obtained from Government recognized universities / institutions. If Grades are awarded instead of marks, candidates should clearly indicate its numerical equivalent along with the conversion formula. In the absence of this information, the applications are liable for rejection.

vi) Persons who have been dismissed from service of any Govt. / Private organization, Public Sector Undertakings, Semi Govt. / Autonomous Body need not apply.

vii) The appointment will be subject to formalities like medical examination, character verification, police verification and caste verification.

viii) The selected candidate on appointment will be eligible for allotment of residential quarters as per the allotment rules of the Company subject to availability. If residential quarter is not allotted, the candidate will be eligible for HRA at Central Govt. rate.

ix) In case it is detected at any stage that an applicant does not fulfill the eligibility criteria and / or has furnished incorrect information or suppressed any material information, his candidature will be cancelled and, if already appointed, his services will be summarily terminated without giving any notice or any compensation in lieu thereof.

x) The selected candidate will be posted at the Company's Corporate Office at Bengaluru or to any other office at any place as may be decided by the Company.

xi) The candidates who are allowed to face the interview will be reimbursed Air Fare by Economy class / I AC train fare from their place of residence / work and back by the shortest route within India subject to production of tickets. In case the candidates undertake the travel by any other mode/class, the reimbursement will be restricted to the actual fare incurred or the I AC train fare, whichever is less.

xii) Incomplete applications, applications not in the prescribed format, applications without the copies of marks cards & certificates, and applications received after the closing date are liable to be rejected. Any column left blank will make the application incomplete and liable for rejection.

xiii) BRBNMPL / Company takes no responsibility for any delay in receipt or loss in postal transit of any application / communication or to collect any certificate sent separately.

xiv) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version published in Employment News and available on Company's website www.brbnmpl.co.in shall prevail. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Bengaluru.

xv) Canvassing in any form will be treated as a disqualification.

xvi) No request will be entertained from the applicants seeking advice about their eligibility to apply.

xvii) Any corrigendum to this advertisement will be displayed only on the Company's website www.brbnmpl.co.in
