

# **Report on Impact Assessment Study and Measuring of Social Returns of CSR Projects for the year 2019-20**

## **(Salboni Plant, West Bengal)**



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## 1. Scope of Work

The scope of work under this contract briefly include measurement of all the activities/ projects undertaken and completed by BRBNMPL under CSR Scheme in and around its areas of operations at Bengaluru and Mysuru in Karnataka and Salboni Dist. Paschim Midnapore in West Bengal for the year 2019-20. This broadly include the following objectives:-

- Visit the project sites for continuous evaluation / impact assessment study / measuring of social returns from the activities / projects completed in that financial year.
- Identify actual beneficiaries and the deliverables created and suggest future Target Audience and deliverables to be created for new CSR interventions.
- Mapping outcomes through co-ordination with stakeholders clearly defining the input and output.
- Measurement of short term, medium term and long term social returns.
- To obtain all documents from beneficiaries/agencies and from BRBNMPL as required for Internal/External and Statutory Auditors.
- To collect the stakeholder feedback.
- Implement, examine, evaluate, assess and review the CSR projects carried out by BRBNMPL for the following:-
  - a) Its effectiveness and relevancy
  - b) Economic, Social, Environmental Impact of the projects is to be ascertained and Social Returns from the projects are to be measured.
  - c) Submit Audit Report for each project.
- Suggest schemes/projects under CSR to enhance the social returns.
- Examine compliances with the Companies Act, 2013 amended from time to time.

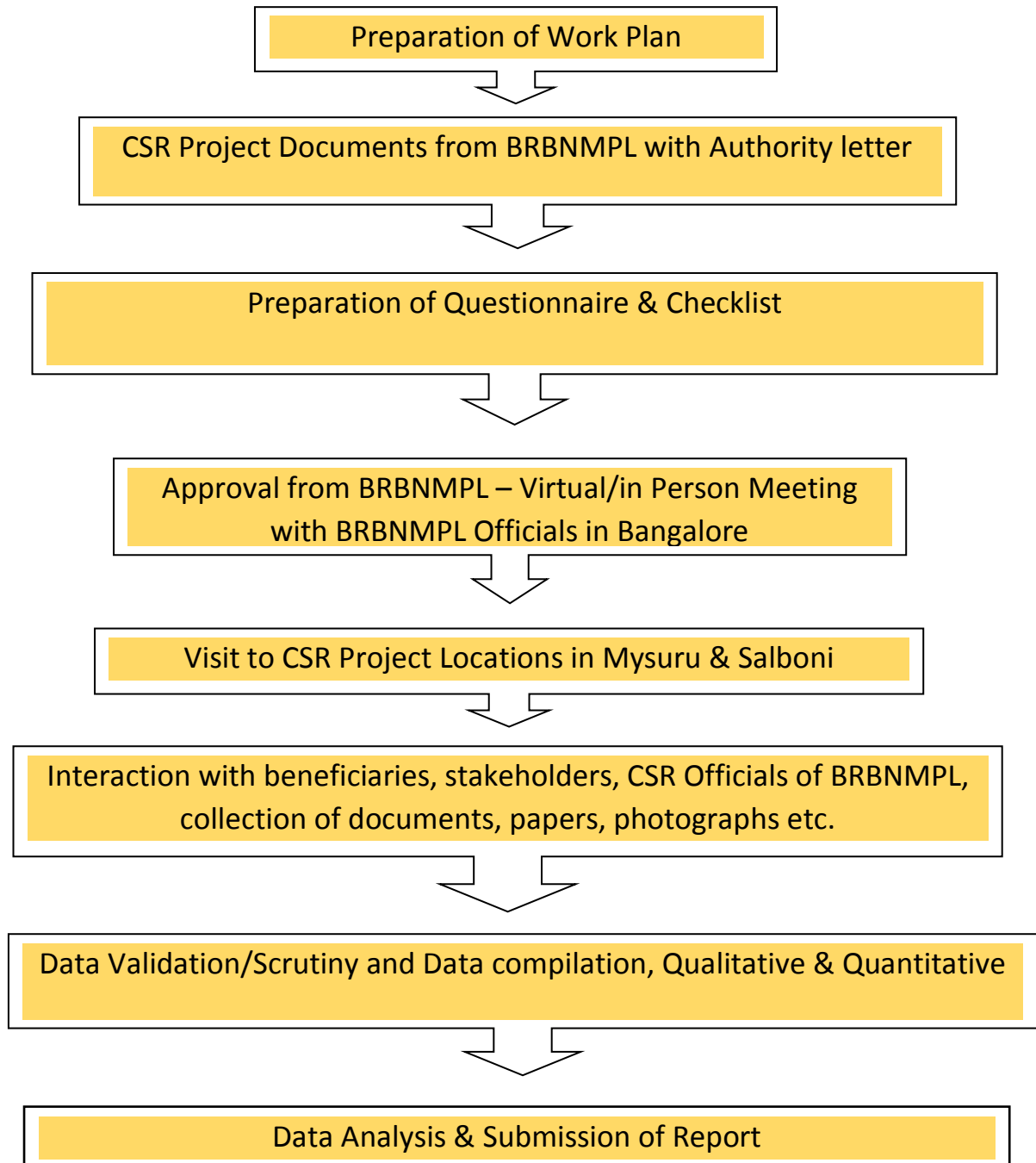
## 2. Objectives of the Impact Assessment Study / Measuring of Social Returns:

Sr.No.	Assessment Criteria	Assessment Questions
1.	Relevance	Did the overall goal match needs of the project area? Did the project baseline data correctly address needs of the area?
2.	Efficiency	What outputs were achieved and whether they were according to the plan? Was the implementation schedule as planned? Was the project cost within planned limit? Was the fund utilization prudent?
3.	Effectiveness & Uniqueness	Did the outputs help achieve the goal? Did the project have any unique features? Comparing the inputs to the extent of goals achieved, can project implementation be considered to be effective? Can the project be replicated?
4.	Impact	What were the various tangible and intangible positive and negative impacts (socio-economic, Environment, Policy, Technology and Awareness) on different stakeholders of the project?
5.	Sustainability	Would the impacts created by the project sustain? Considering the present course of project, is the project sustainable? If not, what modifications and corrections need to be done with project execution methodology?

### 3. Project Timelines:

Sr.No.	Activity	Date of Start	Date of Completion
1.	Issues of Work Order	-	7.10.2021
2.	Submission of questionnaires	-	19.10.2021
3.	Virtual Meeting for briefing	-	21.10.2021
4.	Visit to Bangalore Office for discussions with officials	-	25.10.2021
5.	Visit to various CSR project locations in Mysuru	26.10.2021	2.11.2021
6.	Visit to various CSR project locations in Salboni	10.11.2021	20.11.2021
7.	Submission of Draft Report – Mysuru	-	9.12.2021
	Submission of Draft Report – Salboni	-	13.12.2021

#### 4. Research Methodology- Flow Chart



## 5. List of Completed Projects under CSR for the year 2019-20

### Salboni Office, West Bengal

Sr.No.	Particulars of CSR Activities	Amount Spent
<b>A</b>	<b>Hygiene &amp; Health Care, Sanitation &amp; Drinking Water</b>	(In Rs.)
1.	Allopathic Clinics & Homeopathy clinics run through SC/ST Employees Welfare Association at nearby villages	20,30,830/-
2.	Sponsoring expenses towards Awareness Program on <ul style="list-style-type: none"> <li>i) Health &amp; Hygiene of Girls &amp; Tribal Women, Distribution of health kit with napkins to girl students</li> <li>ii) Diabetes, sugar &amp; blood pressure</li> <li>iii) Eye Cataract Operations</li> <li>iv) Thalassemia of poor villagers of nearby villages of Jangal Mahal Area, Salboni Block</li> </ul>	12,43,142/-
3.	Construction of Girls/Boys Toilets at nearby village schools at Salboni Block	10,46,137/-
<b>B</b>	<b>Promotion of Education &amp; Vocational Skills</b>	
4.	School fees / coaching fees / tutors remuneration for the benefit of poor students of nearby village Schools/Coaching Centres.	9,07,500/-
5.	Test & Reference Books, /School bags etc. to the Library of nearby Village Schools/Coaching Centres for the benefit of needy poor students	9,56,412/-
6.	Books, Note Books, Uniform, Teachers remuneration, Hostel expenses etc. for the poor students of free Coaching Centres run by Maa Krishi Vijnan Mandir, RK Missions, Bishwashuk Sevashrama and Shree Shree Sarada Ashrama	3,24,000/-
7.	Sponsoring Poor SC/ST & OBC Girl students for Employment Enhancing Special Education	6,65,000/-
8.	Providing School furniture to nearby Village Schools under Salboni Block	17,37,668
<b>C</b>	<b>Rural Development Projects</b>	
9.	Construction of 2 Nos. of dining halls (Mid-day Meal Sheds) at nearby village schools under Salboni Block	19,21,414/-
10.	Construction of School Class Rooms at Kashmar Ramrishna Sarda Sevashram, Chakadoba, Jhargram Dist.	30,00,000/-
11.	Installation of Solar lights for the Schools/Library Halls inside the premises of Ramirkshna Math Garbeta	7,95,000/-

12.	Construction of School Class Rooms at Biswasuk Sevashrama Sangh, Midnapore (Extension of the sponsored school building)	26,00,000/-
	<b>TOTAL</b>	<b>172,27,103/-</b>

## 6. Visit to Project Locations & Observations:-

### 1. Barabakra Health Camp:

- The Camp is being conducted for 2 hours on every Wednesday in Barabakra. The patient count currently is 20 patients per week.
- Treatment is allopathic for symptomatic diseases like cough, fever, body pain etc. Nearest health clinic is 5 km away from the camp site and Govt Primary Health Centre is at Salboni.
- Around 2500 people stay in nearby 2km radius from the camp. Camp, diagnosis and medicines are free for all patients.
- We met Dr. Raja Ghosh who is the chief medical officer for the camp. The same team conducts camp in all 3 locations on Wednesday and travel to all the locations. We have advised a proper display board for the clinic at the location be put up giving basic information on the CSR budget spent, name of the BRNMPL as donor, date of commencement, No. of beneficiaries etc.
- This project is very good, is need based and for the benefit of poor towards their healthcare issues.
- The project is working satisfactorily.



## 2. Mandalkupi Homeopathy Clinic:

- We met Dr. Manas Pal at the camp site who is the doctor in charge. The Clinic is being run for the last 7 years at the said location.
- In the year 2019-20 all homeopathy clinics were organised by the Welfare Association of BRBNMPL, Salboni.
- There are around 50 patients visiting on each working day. Clinic operates on every Monday and Wednesday from 1-4 pm.
- There are 9 homeopathy clinics being run in total under healthcare project and 2 doctors are running them in all the locations on different days and timings. There is an Assistant along with the doctor at each of the location.
- Medical treatment at the Clinic is free for all patients. Sometimes there is medicine shortage but is managed by borrowing from other clinics.
- This project is need based and working satisfactorily addressing the health issues of the local needy & poor population.
- Board with all project details needs to be installed.



### 3. RK Ashram, Garbeta:

- 20 KWH solar electric system installed in 2019-20. This has resulted in savings of Rs. 25,000/- per month for the ashram. System is working very satisfactorily and requires minimum maintenance.
- 210 cataract operations were performed in the year 2019-20 in the Ashram. Routinely 40 operations are performed each month free of cost. The Ashram has set up a small operation theatre.
- All the operations have been successful. This is the only eye centre in nearby area and all patients prefer visiting the Ashram for Cataract treatment.
- There are two schools in the campus for poor children a. Govt. primary school with 150 capacity. b. Private school with 220 capacity from 1<sup>st</sup>-5<sup>th</sup> std. 50% of children pay Rs.500 per month other 50% students study for free.
- New building is being constructed in the premises with 600 capacity for private school. New benches are given by BRBNMPL for 100 students will be used for new building and are currently stored.



#### 4. Kashmar Ramkrishna Sharada Sevashram, Chakadoba:

- The Kashmar Ramkrishna Sharada Sevashram Society was founded in 2013.
- BRBNMPL has done multiple projects with them in previous years. In 2019-20 an amount of Rs.30 lakh was given for construction of school building with 8 classrooms.
- The building was constructed entirely by the society itself. Actual expenses of the construction were around Rs.35 lakh.
- There are 81 students studying in the school from class 1<sup>st</sup>-4<sup>th</sup>. It is a private school and has no government grants. All the students come from surrounding tribal area.
- The Society runs on charity and donations.
- The location is in tribal belt near Jharkhand border and there is no other school nearby.
- Society runs 1 hostel, 1 training centre, 1 temple, 1 dining hall and school inside premises.
- In 2020-21 BRBNMPL has donated dining hall and Mahindra Bolero vehicle for medical camp was donated in the year 2021-22.
- In 2019-20 an amount of Rs. 1.32 lakh was given by BRBNMPL towards salaries of 4 teachers. All the Teachers are graduate students from nearby villages.
- The School timings are from 10.30 am to 3 pm with mid-day meals served to the students. Students were also given books, school uniforms etc. by other donors. Other donors are mostly individuals other than Rotary club of Calcutta which is an organisation.
- School fees for students are Rs 100 per month which is bare minimum.



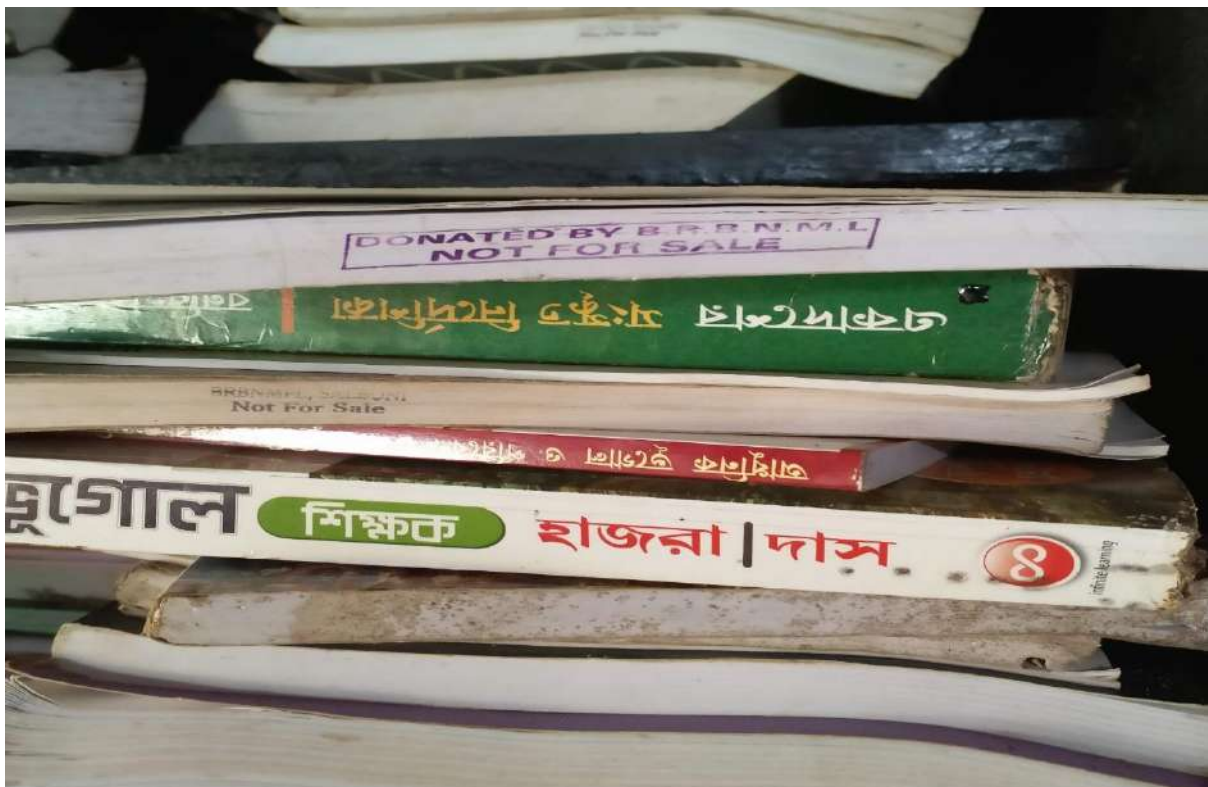
### 5. Bannagajhar Primary School:

- There are 20 students from 1<sup>st</sup> to 4<sup>th</sup> standard.
- They are happy with quality of benches provided by BRBNMPL under CSR funding. The Handover was done on 19.3.2020.
- However, the School was closed due to lockdown and will open in Jan 2022.
- All students are from ST category. It is a government school. Population of village is around 700.
- The project is good and useful for the need & poor students.



## 6. Nanderia Shastri Smriti High School:

- There are in all 750 students out of which 318 are from 5<sup>th</sup> to 8<sup>th</sup> standard and remaining 372 are in 9<sup>th</sup> to 12<sup>th</sup> standard. The school has classes from 5<sup>th</sup> to 12<sup>th</sup> standard.
- BRBNMPL has donated 250 study related books to library and 20 benches in 19-20. School now has 180 four- seater benches in total now.
- Free text books are also given by West Bengal Government to all students upto 8<sup>th</sup> standard while 9<sup>th</sup> to 10<sup>th</sup> standard only books for 4 subjects are given by the Government.
- 11<sup>th</sup> to 12<sup>th</sup> standard students have not been provided any books by the Government. School was closed and will reopen on 16<sup>th</sup> November 2021 onwards. However, it all depends on the situation and the instructions those may be received from the Health Officials of the Govt. of West Bengal.
- Construction of cycle stand is going on for the current year 20-21 by BRBNMPL. BRBNMPL has also handed over dining hall for mid-day meal of 5<sup>th</sup> to 8<sup>th</sup> standard students in earlier years. The capacity of dining hall is 200. Seating arrangement is required to be made in dining hall.



### 7. Bagbasa Primary School:

- There are about 93 students from upper kg- to 5th standard enrolled in the school at Bagbasa.
- 10 benches have been provided to this school by BRBNMPL in 19-20.
- The infrastructure of the school includes 3 classrooms and 1 staff room.
- The School needs renovation of toilet and 1 new classroom to accommodate the students. This may be considered in the next Financial Year, if possible.
- The project is need based and for the benefit of poor students.



### 8. Sitanathpur SS High School:

- This school has around 700 registered students from 5<sup>th</sup> to 12<sup>th</sup> standard. It is a free government school with hostel facility extended to SC/ST students.
- BRBNMPL has done other projects like hostel, dining room, cycle stand with the school in other years.
- 285 study guide books were given by BRBNMPL in the year 2019-20.
- These books are issued to students for complete year on demand from students. Average life of Book is 3 years. Books are given for 9<sup>th</sup> to 12<sup>th</sup> Standard.



## 9. Maa Sharda Krishi Vigyan Mandir:

### 1. Hostel project-

- There are 19 boys staying in the hostel. BRBNMPL has sponsored 18 of them in 19-20.
- Total expenses for the project is Rs.3.24 lakh per year. It includes lodging, boarding, books and coaching fees of the boys.
- All the beds are accommodated in a large hall along with 2 washrooms. The students are selected from nearby areas from poor communities.
- Students visit their homes during festivals and are in touch with their respective families. The boys are from 5<sup>th</sup> to 12<sup>th</sup> standard and come from poor families. Most of them continue education after 12<sup>th</sup> and become independent later in life and get into employment.
- The management has requested for increased allowance upto Rs.2500 per child per month. The amount has been constant for the past many years. This request may be considered.
- These students attend coaching classes at the centre in the morning and also go to government school from 10am-4pm. Academic performance of students is satisfactory and average score is above 70%.



## 2. Coaching classes:

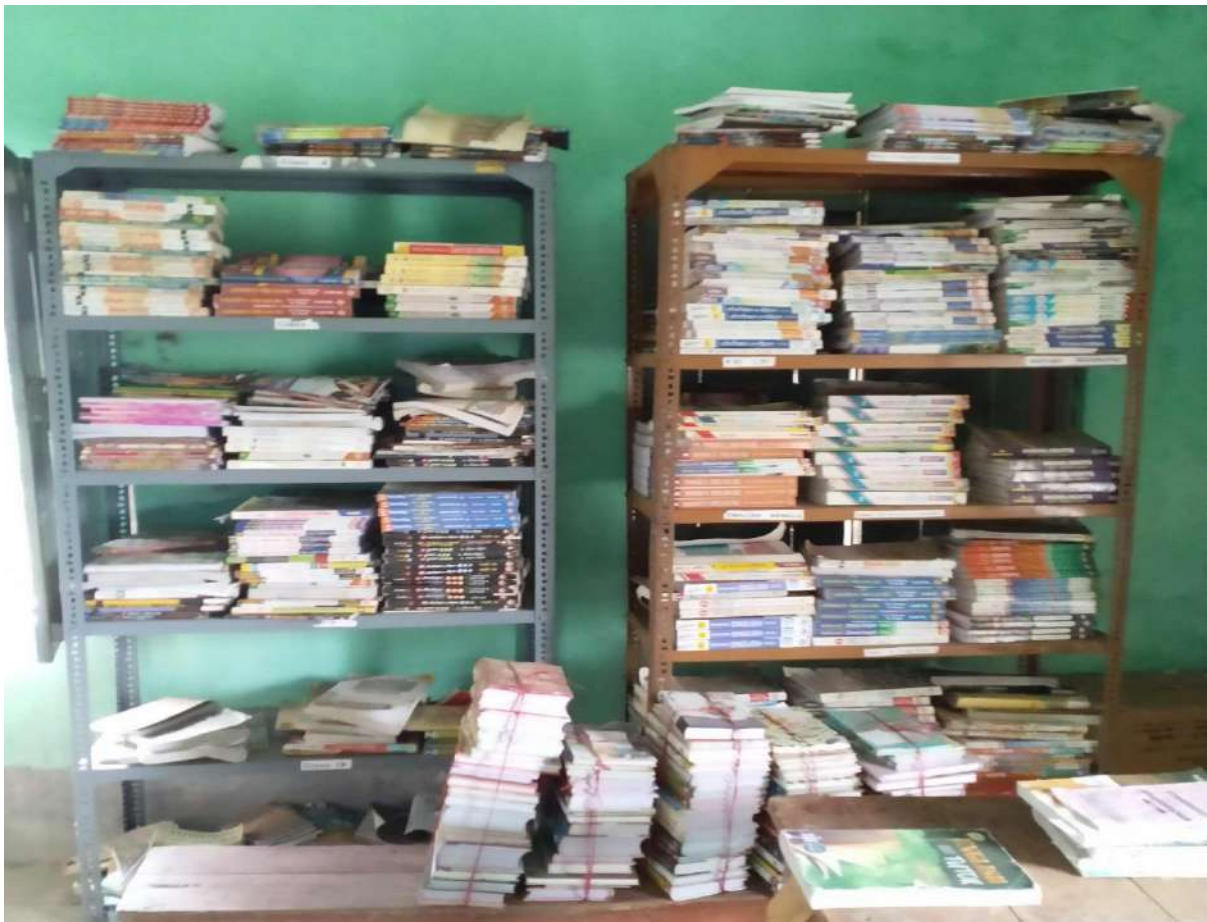
- There are free coaching classes organised for 120 boys and girls every day. Timings are from 7.30 am to 10 am in the morning. There are 12 teachers appointed for coaching of students.
- Total coaching contribution by BRBNMPL is Rs2.88 lakh in 19-20. Actual expenses are higher. Average salary for teachers is Rs.3000 and max honorarium is Rs.5000 for science teachers.
- Teachers generally spend 3 hours for 6 days every week. 10<sup>th</sup> and 12<sup>th</sup> passing percentage is 100. Average score is above 70%. Earlier, without coaching it was 50%.
- Teachers' salary should be increased to Rs. 5000/ month on average. The teachers treat this as part time job. They have also requested for computer lab. This may also be considered.

### 3. GNM fees-

- GNM is a nursing diploma after 12th standard. There is good demand for nursing professionals with assured jobs for the candidates.
- We met 3 out of the 4 students. 2 of them studied in Dhanbad and 1 is studying in Bhopal. Min salary after completion of GNM is Rs.12,000/- per month. Average fee for this 3 year course is Rs.4.5 lakhs including hostel and associated fees.
- Tata Metalicks has donated Rs.2 lakh for the next batch after BRBNMPL sponsored bath and also arranged loan facility.
- Students generally prefer medicine related careers at the centre. Jobs are available in nearby large cities with specialised hospitals.
- Trust has requested for restarting the sponsorship. Beneficiaries were aware of the sponsorship by BRBNMPL. All students for all programs are from poor background. There is no caste or religious bias.
- There is a requirement of solar system. Current electricity bill is Rs.3,000/- per month. Management is currently funding deficit in individual capacity. This may be funded if possible.

### 10. Joypur SC/ST/BC School:

- There are 1400 students from 5<sup>th</sup> to 12<sup>th</sup> standard in Joypur SC/ST/BC School. There is a 50 bedded hostel for 9<sup>th</sup> and 10<sup>th</sup> standard students.
- School is also open for general category students. Joypur SC/ST/BC School a government school having mid-day meals till 8<sup>th</sup> standard.
- 250 supporting reference books are given to library in 19-20. They are given to students for 1 week on demand.
- Toilet block with 4 toilets is constructed in 19-20. Quality of construction is good. No electrical light is installed in the toilets and branding board is installed outside the campus where nobody goes and is not easily visible. This display board should be prominently placed.
- 15 four- seater benches were given in 19-20. School was closed due to COVID and will reopen on 16<sup>th</sup> Nov for 9<sup>th</sup> and 10<sup>th</sup> standard classes. BRBNMPL has also provided water dispenser and cycle stand over other years.



### 11. Kalaimuri NS Vidyalaya:

- The school has 379 students from 5<sup>th</sup>-12<sup>th</sup> standard.
- 4 toilets construction completed in the year 2018-19. Quality of construction is good but there is no lighting inside.
- 220 text books and reference books are given in 19-20. Govt. provides only text books of some subjects in 9<sup>th</sup> -10<sup>th</sup> standard.
- There are 40 beneficiary students of textbooks given by BRBNMPL. Average life of Books is 2-3 years.
- Old mud classroom has collapsed and school requires 3 new classrooms. This may be considered for current year.
- Currently school has 8 classrooms. BRBNMPL has done projects like dining halls, benches, lab equipment and toilet in other years.



## 12. Keyamacha High School:

- The school has 861 enrolled students from 5<sup>th</sup> -12<sup>th</sup> standard. There is also a 60 bedded hostel in the premises.
- BRBNMPL has done projects like dining room, cycle stand, toilets etc. in other years. Community support for the school is very good from nearby localities.
- 230 books and text books are given to students in 19-20. These books are given from 9<sup>th</sup> -12<sup>th</sup> standard. Text books are given to poor students and reference books are issued as and when required. Around 600 students use these books.
- 10 large benches are given to school in 19-20. There is no additional requirement of benches in the school now.
- Attendance of school is around 80%. Hostel has capacity of 85 students. Hostel students get approximately Rs.10000/ year from government as an allowance.
- School gets Rs.240/ year per student for maintenance for all 861 students.
- Mid-day meal is provided to students upto 8<sup>th</sup> standard. School has requirement of
  1. Reading hall
  2. Bunked beds and 2 solar systems for hostel and school. This may be considered.



### 13. Biswasuk Sewashram, Midnapore:

- There are a total of 292 students in this school out of which 200 are staying in hostel. 120 students study from lower kg- 4<sup>th</sup> standard.
- The NGO operates in India and Bangladesh. Midnapore centre has 13 acre rice field and also cultivates vegetables in the campus for self-consumption.
- Hostel was started in the year 2002 with a very few students. School for teaching was started in 2009. The School functions from kg to 10<sup>th</sup> standard.
- The School got Govt. affiliation in the year 2020. Govt. has provided hostel building, textbooks and mid-day meal material only. Rest of the expenses are met by NGO through other sources. The school is free to all students.
- The health check-up of all students was sponsored by BRBNMPL in the year 2019-20. It was a general check-up like weight, eyesight, BP, pulse etc. Some medicines were also given to students.
- Construction of 1<sup>st</sup> floor for school with 4 classrooms was done at a cost of Rs. 26 lakh. Ground floor was completed by BRBNMPL last year, 18-19.
- Primary school is from 7am to 10.30 am. High school functions from 11am to 4pm.

- There are 15 teachers in the high school and 6 teachers in primary department. Minimum salary in Rs.4,500/- and max is Rs.9,000/- per month . BRBNMPL has funded 4 high school teachers at Rs.3000 per month with a total of Rs.1.44 lakh per year.
- School is coeducation school up to 4<sup>th</sup> and boys school after 4<sup>th</sup>. BRBNMPL has also constructed 4 hostel rooms in the 2020-21. There are now 12 hostel rooms. School requires solar system, school toilet and ground levelling. This may be considered.



#### 14. Pachakua Homeopathy Camp:

- The camp is held once every week from 8:30 am to 12 noon.
- Pachakua village is very close to the plant at Salboni. Population around the camp is 1500.
- Camp is held in old school building. Branding display board was found outside the camp. Feedback from villagers was good and around 45 patients visit each week.
- This is a good project and may be continued long term, if possible.



### 15. Bhadutala Vivekananda High School:

- There are 1400 students between 5<sup>th</sup> to 12<sup>th</sup> standard. This School has received many awards at state level. BRBNMPL has done multiple projects over different years.
- About 255 text and reference books are given for 9<sup>th</sup> to 12<sup>th</sup> standard students in 19-20. Textbooks will be issued for complete year and reference books on need basis whenever required.
- School has 10 kwh solar plant given by government. Requirements are benches and lab equipment. There is 150 bed hostel for SC and ST boys inside the campus.





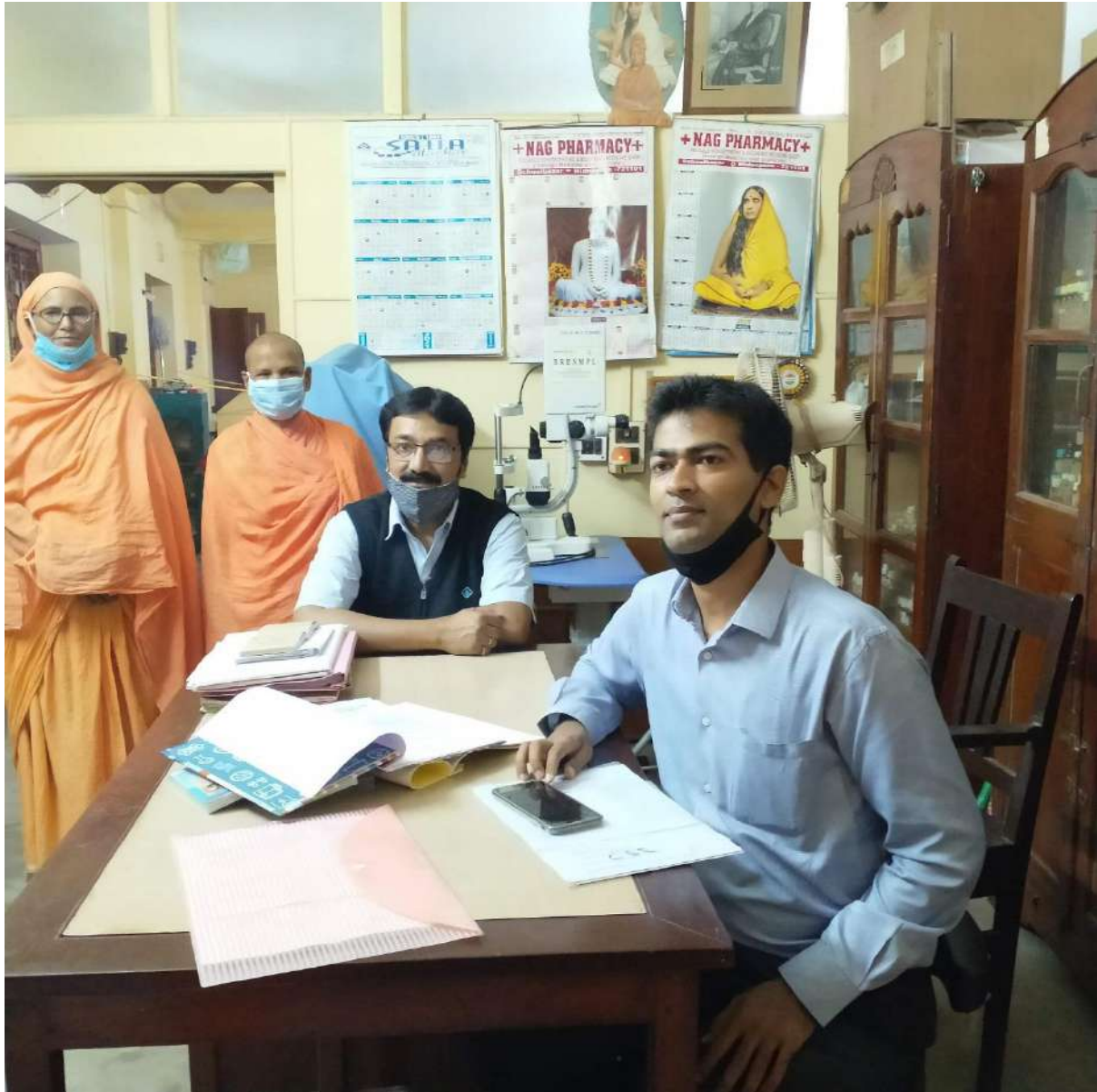
#### 16. Moupal Deshapran High School:

- There are 1350 students from 5<sup>th</sup> -12<sup>th</sup> standard. 120 bedded hostel for SC and ST students is also present.
- BRBNMPL has given 280 textbooks and reference books in 2019-20 and has done multiple projects before.
- Average life of books is 4 years. School has expanded and constructed new building. Requirements are 200 seats for benches and fans may be considered favourably.



### 17. Maa Sharda Ashram:

- Eye project- 164 beneficiaries for micro cataract operation. Cost of operation was Rs. 2, 000 per patient out of which BRBNMPL contributed Rs.1,600 and the rest was borne by ashram. Total of 414 operations were done including paid operations in 19-20.
- OPD of 4,804 patients was also done. Operations were done by Dr. Bisoi from Midnapore. He is associated with this institution since 2003.
- General price range of micro operation is Rs.2,000/- to Rs.5,000/- and phaco operation is Rs.8,000/-.
- In all 164 operations were done free of cost of poor while rest of the operations were not free. Camp is held every Tuesday and operations are done once a week.
- Tutor fees: 130 girls from L kg to 12<sup>th</sup> standard were taught all subjects. Classes are free and for poor. Passing rate of the students is 100%. Classes are held from 7.30 am to 5.00 pm.
- Teachers are volunteers and not academicians from nearby areas. Total of 13 teachers are currently associated. 7 teachers are paid Rs.13,500 in total per month for 11 months.
- Rs.6,000/- were paid in Dec 2019 on account of lockdown. Other fees are borne by ashram. Payments for both projects are post-paid from BRBNMPL.
- BRBNMPL has not renewed sponsorship for operations and has given laser machine for the year 2020-21. Coaching has stopped due to COVID 19 restrictions.



#### 18. Pinderakuli Homeopathy Camp :

- These Homeopathy camps are held every Tuesday from 8.30 am to 12. 50 noon for the patients.
- This Camp is here for last 12 years working very effectively. Branding needs to be done by BRBNMPL by suitable display board.
- Village population is around 2000.
- Allopathic camp is also held on Wednesday in same room. It should be relocated. Apathic camp is only for 1 hour.

- Pachakula also has both the camps. Allopathic camp is in Pinderakuli for the last 5 years and is working very well.



#### 19. Bhangabandh High School:

- Total of 450 boys and girls from 5<sup>th</sup> -12<sup>th</sup> standard are enrolled. 95% students are from reserved category.
- BRBNMPL has undertaken multiple projects in this school like donating school benches, cycle stand, toilet, books etc. in previous years.
- One Dining hall for mid-day meal for 5<sup>th</sup> -8<sup>th</sup> standard is constructed in 2019-20. Capacity of the dining hall is 100 and beneficiaries are 130.
- The Hall was used for 2 months before lockdown. Official handover ceremony was held while giving the keys of this hall.
- Two Health kits were distributed to girls through Sharada Ashram, Mayer bari.



## 20. Khadibandh Kokilmoni High school:

- There are 1200 students from 5<sup>th</sup> -12<sup>th</sup> standard. Out of this, 537 students from 5<sup>th</sup> - 8<sup>th</sup> are eligible for mid-day meal program.
- Average attendance in the school is 70% per year.
- 20 large benches are given to the School in the year 2019-20. School requires benches for 200 students, hostel building, 5 classrooms, solar system, cycle stand. Current electricity bill is approx. Rs.5,000/- per month which can become Zero, reducing operating expenditure substantially. This may be considered favourably.



## 21. Salboni High School:

- Around 1200 boys from 5<sup>th</sup> to 12<sup>th</sup> standard are studying out of which 759 students are from 9<sup>th</sup> to 12<sup>th</sup> standard.
- 290 textbooks and reference books were given in 2019-20. Other projects like toilet, benches have also been done in different years.
- New requirement is for computer lab. Books and guides are issued to students for 1 year. Around 70% of students are from poor backgrounds. Average life of books is 3 years. Their requirements may be considered.



## 22. Mandalkupi Primary School:

- There are 98 students from lower kg to 4<sup>th</sup>.
- 10 large benches are given in 19-20. Branding needs to be properly done on benches.
- School will remain closed till January 2022 at least due to Covid. BRBNMPL has given building with 3 classrooms and toilet over different years.
- School requires submersible pump. There is also a secondary school in the same premises where construction of classrooms will be started by BRBNMPL soon.

- This construction space should be properly decided by both the schools together so that there is no inconvenience to either of them.



### 23. Khasla Indumati High school:

- There are around 900 students in school from 5<sup>th</sup> to 12<sup>th</sup> standard. Out of this 342 students are eligible for mid-day meal from 5<sup>th</sup>-8<sup>th</sup> standard.
- The school is a coeducation school. Dining hall is of good quality and school management is satisfied with the hall. Dining hall has capacity of 200 seats. 10 classrooms are old and not used as structure is not very safe. 10 classrooms are usable.
- Requirements of the school include demolition and reconstruction of 10 classrooms which are nearly 50 years old and construction of cycle stand. Water purifier was given by BRBNMPL in 2020-21. There is no other donor supporting the school. School timing is from 10.30 am to 4.30 pm. School has reopened from 9<sup>th</sup> standard onwards from 16.11.21.
- Their requirements may be considered.



#### 24. Lاليا Primary School:

- There are 40 students from lower kg to 4<sup>th</sup> standard, all the students are locals. There are 70 families in the village.
- The school has only two classrooms currently being used. Three old classrooms are not currently used. Staff is only of 2 teachers.
- 10 benches were given by BRBNMPL in 19-20. Earlier there were no benches available in the school and students used to sit on floor.
- School is closed for 20 months on account of Covid 19 restrictions.



## 25. Bhaudi High School:

- There are about 700 students in from 5<sup>th</sup> to 12<sup>th</sup> standard and with 60 bed boys hostel. Hostel is for SC & SC students.
- 250 books were given in the year 2019-20 to 321 students from 9<sup>th</sup> to 12<sup>th</sup> standard. Textbooks are given for 1 year and reference books for 2 weeks.
- Life of textbooks is 2 years and reference books is 3 years.
- BRBNMPL has also done projects earlier in this school.



## 26. Deogram Mahadeb High School:

- Deogram Mahadeb High School is from 5<sup>th</sup> to 12<sup>th</sup> standard, is a coeducation school with around 700 students out of which 300 are studying from 9<sup>th</sup> to 12<sup>th</sup> standard.
- 20 large benches and 250 textbooks and reference books have been given in 19-20 by BRBNMPL. Textbooks are issued for 1 year and reference books are issued as and when required by students. Average life of textbooks is 2 years.
- BRBNMPL has completed multiple projects like dining hall, cycle stand and toilet over different years. School also has 60 bed boys hostel and wants new building as hostel is in 3 rooms in school building. This may be considered.



## 27. Kashibhanga Deshbandhu High School:

- This is a co-education school with 559 boys and girls registered out of which 130 are in 9<sup>th</sup> and 10<sup>th</sup> standard.
- 130 books were given for 9<sup>th</sup> and 10<sup>th</sup> Standard in the year 2019-20. BRBNMPL has also given books, water dispenser and cycle stand in different years to the school.
- School has 25 bedded boys hostel for SC and ST category of students. There are many OBC students also studying in the school.
- Mid-day meal is given to all students. Govt pays for mid-day meals of only 5<sup>th</sup> to 8<sup>th</sup> standard students. The balance amount is managed by the school.
- School is very well maintained and has a very able and supportive staff. Requirements are dining hall as students have lunch on open ground and also requires a solar system. This may be considered.



### 28. Barju Primary School:

- The School is from lower kg to 4<sup>th</sup> standard. 45 students are registered in the school.
- 10 small benches were given in the year 2019-20 by BRBNMPL.
- Population of village is around 500 from where students come.
- Old building was demolished and is being re constructed by BRBNMPL in the year 2020-21 with 3 classrooms. School has dining room and store room. 2-3 other old and vacant rooms are also there that are not in usable condition.



## 29. Salboni NM Girls High School:

- There are 1467 girls from 5<sup>th</sup> -12<sup>th</sup> standard with 865 girls in 9<sup>th</sup> -12<sup>th</sup> standard.
- 30 benches and 285 textbooks and reference books were given in 19-20. Both types of books are issued for 1 year. Average life of books is 3 years. BRBNMPL has done projects earlier like dining room, water dispenser, furniture etc.
- There is also a 190 bedded hostel in the premises. School has most of the required infrastructure and there is no additional requirement.



### 30. Supapursuri High School:

- There are around 750 coeducation students from 5<sup>th</sup> -12<sup>th</sup> standard.
- Dining hall and toilet is constructed by BRBNMPL in different years. 40 large benches are given in 19-20 with capacity of 160 students.
- No other support is required by the school.



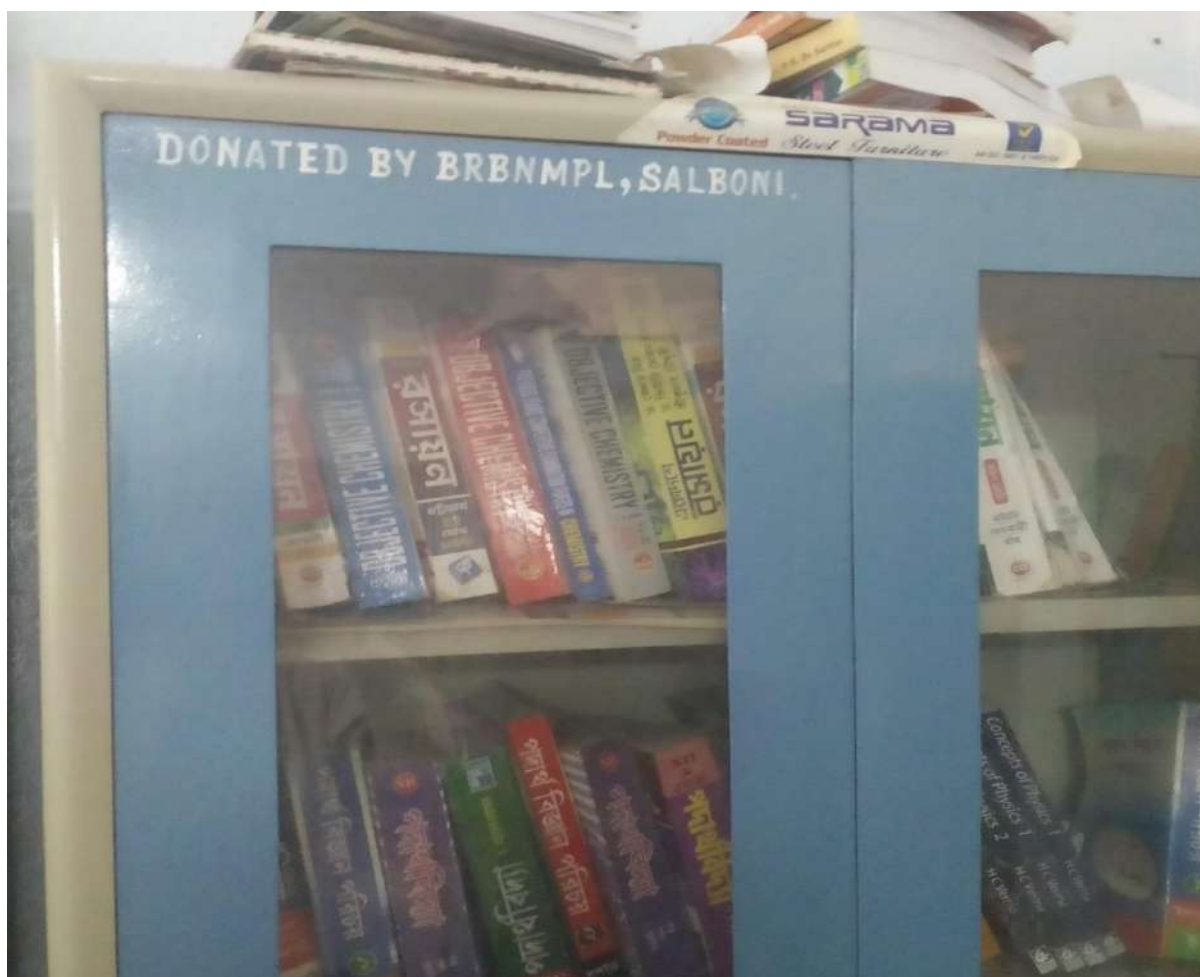
### 31. Anandapur Girls High School:

- 1038 girls are studying from 5<sup>th</sup> -12<sup>th</sup> standard. 10 benches for 40 students and 250 books have been given in 19-20.
- All books have been distributed to students for 1 year. BRBNMPL has given water dispenser, dining hall, cycle stand in different years.
- The books should be collected back after completion of the year and should be given to the next batch of students. This practice may continue for at least 3 years. This would help in giving benefits to maximum number of students.
- The project is good and need based.



### 32. Dhanyasole High School:

- The school has a total of 900 students from 5<sup>th</sup> to 12<sup>th</sup> standard out of which 450 students from 9<sup>th</sup> to 12<sup>th</sup> Standard.
- 265 textbooks and reference books have been by BRBNMPL in the year 2019-20. BRBNMPL has also constructed dining room, cycle stand, lighting arrestor and 70 bed hostel in different years.
- Books are kept in library and issued when needed. Life of the books is 5-6 years.
- Requirements are 5 cupboards, 5 classrooms, solar system and books. This may be considered
- There are 10 classrooms usable currently. There are 5 old classrooms that could be reconstructed in the near future.
- Average electricity bill is 6k per month. A solar panel may be considered at this school which will reduce their electricity bill to almost zero round the year.



### 33. Manikbad High School:

- There are about 850 students from 5<sup>th</sup> to 12<sup>th</sup> standard. Out of this 409 are from 9<sup>th</sup> to 12<sup>th</sup> Standard.
- 290 text books and reference books were given by 2019-20. Books are issued as required by the students. Earlier benches were also given.
- Old computer lab had computers working for 8 years and are not working now. They may be replaced and put back in use, if possible. Consider 19 now it has become essential to have computers as well as mobile phones for each of the students to enable to have experience of online learning.
- Requirements are 10 computers in lab, water dispenser and solar system. This may be considered.





#### 34. Palashtoria High School:

- There are in all 409 students registered from 5<sup>th</sup> to 10<sup>th</sup> standard.
- 20 benches given by BRBNMPL in the year 2019-20. Design of benches needs to be changed and shelf should be removed as it is inconvenient to sit due to lack of adequate leg space.
- 260 books were given in 20-21. School wants reconstruction of dining hall to be undertaken. This may be considered, if possible.



### 35. Arabari Primary School:

- The school was provided with 5 benches in the year 2019-20.
- 2 new classrooms and toilet were constructed and renovated in the year 2020-21 by BRBNMPL.



### 36. Madhupur Binapani High School:

- The school has total 347 students from 9<sup>th</sup> to 12<sup>th</sup> standard.
- 260 books given in 19-20. Books are issued for 2 months each time. Benches and fans were given in the earlier years.



### 37. Radhamohanpur Primary School:

- The school is pre-primary school having total 62 students from 1<sup>st</sup> to 4<sup>th</sup> standard.
- 15 benches given in the year 2019-20. School is closed since handover on account of Covid 19 restrictions.
- Classrooms and toilet are constructed in the year 2020-21.
- The project is need based and targeted for the students from economically backward classes from the nearby areas.



### 38. Skill Development Program for Rural Youth by Shamayita Math:

- BRBNMPL funded this program to the tune of Rs.2,70,000/- for 45 male and female participants @ Rs.6,000/-. The program was of 15 days duration. Our team however could not cover this during visit.
- We sought clarification from the BRBNMPL Salboni CSR officials looking after this project. It was confirmed by that the Shamayita Math is working with reputed organizations across the country in the area of skill development.
- Salboni CSR officials visited the Salboni office of the Math and confirmed that the project has helped in improving their soft skills. They visited the Salboni Office of the

Math on 17<sup>th</sup> December, 2021 and had one to one interaction with 11 beneficiaries of the program. They all have confirmed that the program was very useful to them in improving their employability and were happy to be a part of this program.

- Thus on the basis of clarification received from concerned CSR officials of Salboni Plant we certify that the program was very useful to the participants and was completed successfully.
- The SROI of this project is thus positive and is rated at 1.87 :1 is good.

## 7. Conclusions & Recommendations:

- All the CSR Projects implemented by BRNMPL Salboni Plant are in the areas of Promotion of Education & Vocational Skills, Rural Development Hygiene, Health care, Sanitation & Drinking Water are need based, sustainable and qualified as CSR Projects as enlisted in the Schedule VII of Companies Act, 2013.
- Most of the projects have been done in the pre-primary, primary and secondary schools in and around Salboni Plant, Dist. Midnapore, West Bengal. Students from all the schools were from poor family background and SC/ST or OBC communities as such were need based.
- In a majority of the cases need assessment reports have not been made available to our team. It is recommended that such a need assessment report may be prepared by your internal CSR team or through an external agency for the areas where the plant desire to have CSR intervention.
- Donation of benches, school academic books, sanitation, drinking water, toilets, school uniforms, medical check-up etc. were all very useful in improving living conditions in the respective schools. Most of them were of this type.
- The average for all these projects is positive and is in the range of 1.38 to 1.85 which is very satisfactory.
- Salboni Plant has done many projects with average budget of upto Rs. 5.00 lakhs or so. It becomes a challenge to manage, visit, supervise and monitor so many projects. Instead of that we suggest some big projects with a 3 year plan could be taken up which would really bring overall development of the area. This may include needs of the community in the area of water, sanitation, education, healthcare, rural development etc. They need to be sustainable and later handed over the local community or authority for successful running for a long time.

- Training and capacity building of CSR Team of BRNMPL is recommended as it is mandatory that officials working the CSR team should have formal training certification accordingly. The cost of training is covered within 5% of the administrative overheads.
- The name display boards giving CSR project details have not been displayed at all places. They need to be displayed uniform across all CSR project details alike. The display boards should give minimum information like CSR amount spent, year, name of the project, brief project description date commencement, date of completion, etc.
- As far as possible project handing over should be done ceremoniously and should be given due publicity in the print and social media as far as possible.
- Even after completion of the project a visit should be made to ensure that the equipment donated are in existence and are in working condition at least for next 3 years. Such an undertaking be obtained from the done institution.
- In case any other NGO or a Corporate is also donating funds CSR where BRNMPL is also working, a joint project could be taken up instead of both the donor organizations working separately.
- The projects implemented so far were either by the BRNMPL on their own. However, in case in future any other third party NGO is engaged for implementation of the project CSR 1 and the latest guidelines those may be issued from time to time need to be followed.
- The Annual CSR Report, Constitution of the CSR Committee, List of projects implemented, brief update on impact assessment report etc. need to be disclosed on the public domain viz. website of the Company suitably.
- Some of these recommendations are applicable to Salboni Plant and Mysuru Plant suitably.