Bharatiya Reserve Bank Note Mudran Private Limited, Corporate Office

Annual Action Plan under CSR for FY 2024-25

S. No.	Particulars of CSR Activities	Sub-section in which activity is covered (Item No. of Schedule VII)		Periodicity (Short Term/ Medium Term / Long Term)	Starting Time of Activity	Expected Time of Completion of Activity	Budget Outlay In ₹ Lakhs (Approx) FY 2024-25	Details of Implementing Agency	Objective / Deliverables Under CSR	Expected Social Returns from the Activity (After Completion)	Relevancy of SDGs
1	for 30 to 40 Children of Speh Ghar	(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;	Shantinagar, Bangalore	Long term	Apr-24	Mar-25	20.06	Through M/s Need Base India	As detailed in the Annexure	As detailed in the Annexure	Goal no. (4) Quality education
2	Economic Empowerment through Skilling of Rural / underprivileged Youths of Salboni, Midnapore, West Bengal, Mysuru & Bengaluru in Karnataka		IAHV's residential Skill Development Center in Bengaluru	Short term	Apr-24	Aug-24	61.27	International Association of Human Values (IAHV)	As detailed in the Annexure	As detailed in the Annexure	Goal no. (8) Decent Work and Economic Growth
3	Planning and Development of Natural	balance, protection of flora and fauna, animal welfare,	Shivanahalli, Jigani Hobli, Anekal Taluk, Bannerghatta, Bengaluru, Karnataka 560083	Long term	Jun-24	Apr-25	103.60	Ramakrishna Mission / Direct	As detailed in the Annexure	As detailed in the Annexure	Goal no. (13) Climate Action
	Total						184.93				



Budget Head-1

a) Name of the Proposal:

Empower Street and Vulnerable Children by inducing Comprehensive Care and promoting education, including special education and enhancing vocation skills for 30 to 40 Children of Sneh Ghar Project through a Residential Centre program

b) Item No of Schedule VII - sub section:

Schedule VII - (ii) Promotion of Education and Vocational Skills

c) Objectives

- To provide a child friendly environment for underprivileged children by providing the need based support through the centres.
- Improve accessibility to standard education system and reduce inequity and to provide formal education and Computer literacy for the children.
- Increase the focus on improving vocational skills as a part of curricular activities by encourages the children to participate in various extracurricular activities like sports, martial arts and dance.
- To provide support in terms of infrastructure needed to acquire the skills being taught by educational system and addressing functional skills, academic, cognitive, behavioral and social skills that affect child's ability access.
- To impart Life Skills for all the children to bring positive behaviour and enable them to deal effectively the demands and challenges in their day to day life.

d) Location or area in which project is to be implemented

Need Base India Sneh Ghar Project, Govt. School premises, Akki Thimmanahalli, Shantinagar, Bangalore Akkithimmanahalli, Near Nanjappa Circle, Shantinagar, Bangalore



e) Collaborating Agency

Direct / Through M/s Need Base India, Bengaluru

f) Start Period

April 2023

g) Expected Completion Period

March 2024



h) Budgetary Outlay and Break Up Total: ₹20.06 Lakhs

		2024-2	025	1			
SI	. No.	Budget Categories	Unit 1	Unit 2	Frequency	Annual	Approved Budget
		1.1 Child Home Education & HR related cost Home Management Co-ordinator (Part Salary) Teacher (Maths, Science, and English) Rs 7000 per Teacher					
1	1.1			10,000	Monthly	12	1,20,000
	1.2			21,000	Monthly		2,52,000
		Health Worker	1	12,000	Monthly	12	1,44,000
	1.4	Care Taker	1	12,000	Monthly	12	1,44,000
	1.5	Accountant salary (Part-time)	1	10,000	Monthly	12	1,20,000
		Total 1					7,80,000
		Children Nutrition					
2	2.1	Food cost (Breakfast, snacks and dinner)	30	45	Daily	365	4,92,750
		Total 2					4,92,750
		Child Home Education related cost					
	3.1	Clothing (Uniform, Dress & Under garments)	30	1,500	Annual	1	45,000
	3.2	Medicare	30	1,000	Annual	1	30,000
-	3.3	Soaps & Toiletry	30	150	Monthly	12	54,000
3	3.4	Books and Stationeries	30	800	Monthly	1	24,000
Ī	3.5	Art & Craft, Sports & Games	30	400	Annual	1	12,000
	3.6	Outings, Recreational & extra-curricular events at home	30	2,000	Annual	1	60,000
		Total 3					2,25,000
		Home Related Cost					
	4.1	Sanitation (Home cleaning materials)	1	4,000	Monthly	12	48,000
	4.2	Repairs & maintenance of the home (Lump sum)	1	30,000	Annual	1	30,000
4	4.3	Local Transportation	1	5,500	Monthly	12	66,000
	4.4	Office Expenses (Like Phone, Stationery & hospitality)	1	5,500	Annual	12	66,000
ſ	4.5	Miscellaneous	1	30,000	Annual	1	30,000
		Total 4					2,40,000
	Capaci	ty building & monitoring & evaluations					
5	5.1	Capacity building of team & volunteers (Trainings, exposure visits & meetings (Lump sum)	1	5,000	Annual	4	20,000
		Total 5					20,000
6		Assets for Home					
	6.1	Printer	1	17,500	Annual	1	17,500
	6.2	Children cupboard (to keep their belonings)	2	14,000	Annual	1	28,000
	6.3	Laptop	2	50,000	Annual	1	1,00,000
	6.4	Library Rack	1	15,000	Annual	1	15,000
		Total 6					1,60,500
7		Admin cost				9	v S
		Admin cost @ 5%	1	7,324	Monthly	12	87,888
		Total 7		.,	onemy		87,888
		Total 7		TOT	AL of 1+2+3+	A.E.C.	20,06,138

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i) Expected Social Returns at the end of the project and Deliverables

Existing Infrastructure - The home houses 65 boys currently and is presently offering stay, care and bridge classes for the children.

Problem Statement -

- > Children on the street are more vulnerable and prone to be abused or trafficked. They are engaged in rag picking, begging or runway from homes. Their lives are in danger and needs protection
- ➤ Children are addicted to street life and spend maximum time on the streets. Children take the advantage of parent's absence and lenience and roam on the streets. They easily come under peer group influence and pick up bad habits from them. They get addicted to various substances, become rag pickers to purchase abusive substances and sometimes gets engaged in anti-social activities like stealing, pick pocketing etc.

Issues of the Children admitted to this project:

- 80% of the children admitted in the Centres are school drop outs.
- Children fear to stay with the alcoholic parents. They get panic attacks during night times.
- In more than 70% of the cases, the children are homeless with no proper security, when the parents go to work.
- There are cases of children abused by their step parents or guardians.
- 60% of cases manage to get only one meal a day

j) Deliverables to be created: -

Baseline survey / Gap Assessment / Sponsorship to run the programs viz. Shelter Facility - Care and Protection, Bridge Course, Education- Formal School, Computer Literacy Program, Life Skills for Children, Spoken English Class, etc. / Routine Monitoring through periodical visits.

k) Expected Social Returns -

- > Children will give-up street life and will be mainstreamed.
- > Skill Development among the children (Academic + Computer + Spoken English).
- > To bring spirit and enthusiasm among children for active participation in extracurricular activities.
- > Nurturing and Empowering talents in the children.
- Building Self Confidence and the ability among the children to deal with challenging situations and arriving at solutions.
- > Bringing more competency level by improving the academic performance of the
- > A positive change in the behaviour and attitude of the children towards their lives
- > Significant improvement in the health and fitness of the children.

I) Measure for Achievements

- Progress Report and Photos of the Project.
- Events organized.
- > Awards received for the children.
- Marks Scored by the Children
- > Profile of the children settled in the Govt. Schools.
- > Case Histories of the children.



Budget Head-2

a) Name of the Proposal: Economic Empowerment through Skilling of Rural / underprivileged Youths of Salboni, Midnapore, West Bengal, Mysuru & Bengaluru in Karnataka

b) Item No of Schedule VII - sub section:

Schedule VII - (ii) promoting education, including special education and employment enhancing vocation skills

c) Objectives

- To to empower the youth through skill training programs.
- To enhance employment opportunities for the beneficiary youth contributing to the overall development of the Salboni/ Mysuru and nearby areas.
- To induce economic growth and development by tapping into potential of the young workforce in and around Mysuru / Salboni rural areas, thereby bringing progress in the community.

d) Location or area in which project is to be implemented

IAHV's residential Skill Development Center in Bengaluru

e) Collaborating Agency

Direct / Through International Association for Human Values (IAHV)

f) Start Period : April 2024

g) Expected Completion Period : March 2025

h) Budgetary Outlay and Break Up (Estimated): ₹61.27 lakhs

		Estimated Budget [*]	^k (in ₹)			- mr	
Code No.	Activities	Details	Unit	Unit Cost	Qty.	Total	
1	Project Kick-off Act	Project Kick-off Activities					
1.1	Formation of project field team	Zero-cost activity				₹0	
1.2	Orientation and training of field team	Expenses towards orienting and training the field team				₹ 0	
2	Mobilization, Source	ing and Skilling Activities			-	45,60,000	
2.1	Mobilization, Sourcing and Skilling of candidates	Expenses towards mobilization, sourcing and skilling of candidate (two months) at IAHV's Skill Development Center in Bangalore	Per Candidate	38,000	120	45,60,000	
3	Field Team Impleme					10,10,000	
i	Project Coordinator (One)	Honorarium for dedicated resource for project	Month	30,000	12	3,60,000	
ii	Field Team Members (Four)	Honorarium for dedicated resources for project	Month	25,000	6	6,00,000	
iii	Miscellaneous Expenses	Incidental charges	Lumpsum			50,000	
				Su	b-total	55,70,000	
IAHV Admin Cost @10%						5,57,000	
Total						61,27,000	

* This tentative budget is dependent on project start date. The budget under different heads may change put the overall program budget shall remain fixed.

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i) Problem Statement:

- i. Bharatiya Reserve Bank Note Mudran (P) Ltd. (BRBNMPL) has a plant near Salboni & Mysuru and many people residing in and around in the village, primarily are from economically weaker sections.
- ii. Due to its remote and rural nature, Salboni faces limited opportunities for education, skill development, and training, hindering potential employment prospects in the vicinity. Rural areas of Mysuru faces the same hardships.
- iii. The prevailing unemployment among the youth adds financial burdens to families, leading to a diminished quality of life and restricted access to basic necessities.
- iv. The regions experiences stifled economic growth and development due to the untapped potential of its young workforce, impeding progress in the community.
- v. The scarcity of education, training, and skill development opportunities poses challenges for rural workers.
- vi. Recognizing this, BRBNMPL Team in collaboration with IAHV plans to provide skilling program for the youths in and around Mysuru / Salboni with goal to empower the youth through skill training programs. This skilling program seeks to enhance employment opportunities for the beneficiary youth contributing to the overall development of the Salboni and nearby areas.

j) Deliverables to be created: -

- i. IAHV teams shall conduct a survey of Salboni's nearby industrial areas (within a 50KM radius) to understand demand for unskilled and semi-skilled workforce.
- ii. Through the demand analysis, the top 3-4 trades (e.g., welding, plumbing, electrician, etc.) with significant workforce demand in local industries shall be pinpointed.
- iii. IAHV shall mobilize and source suitable local candidates interested in learning the skills identified through the demand analysis. Selection of interested candidates shall be based on factors such as 18+ years of age and minimum qualifications corresponding to the trade etc.
- iv. IAHV shall bring the candidates to its residential Skill Development Center in Bengaluru for training in their respective trades.
- v. Post-training, IAHV shall guide the candidates to secure meaningful employment opportunities in their local areas.
- vi. Post placement, IAHV shall work with the candidates for three months to help them ease into their new jobs so that they stay in the jobs.

k) Expected Social Returns –

- i. Empowering economically weaker youth through skill training promises to break the cycle of poverty, fostering economic self-sufficiency.
- ii. By acquiring valuable skills, the beneficiaries can get access to better employment opportunities.
- iii. Getting job placement shall help the beneficiary to be economically empowered.
- iv. Ultimately, the project envisions a transformative impact, uplifting communities and contributing to broader socioeconomic development.



Budget Head-3

a) Name of the Proposal: Planning and Development of Natural Water Resource Management activities at Ramakrishna Mission which is of utmost ecological importance

b) Item No of Schedule VII - sub section:

Schedule VII - (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources

c) Objectives:

- i. The project watershed is located next to Bannerghatta National Park and will significantly enhance the local ecosystem and community welfare.
- ii. To provide for stable water sources from an RCC-lined pond to diverse local wildlife, including mega-herbivores like elephants and gaurs, as well as leopards, birds, and reptiles.
- iii. To help mitigate man-animal conflicts, enhancing safety and reducing economic and physical risks for the surrounding communities. Additionally, the mission's infrastructure, including a hospital and a school serving over 500 students, benefits from a reliable water supply and clean drinking water.
- iv. To conserve runoff water in-situ in the premises of the Mission area there is a need to develop staggered trenches at suitable sites.

d) Location or area in which project is to be implemented

Ramakrishna Mission, Shivanahalli, Jigani Hobli, Anekal Taluk, Bannerghatta, Bengaluru, Karnataka 560083

e) Collaborating Agency

Direct / Through Ramakrishna Mission, Shivanahalli

f) Start Period

June 2024

g) Expected Completion Period

April 2025

h) Budgetary Outlay and Break Up

I (₹96.50 Lakhs) + II (₹4.50 Lakhs) + III (₹2.60 lakhs) = ₹103.60 Lakhs

I. Cost estimation for lining of existing farm pond

SI. No.	Particulars	Quantity	Rate (Rs.)	Amount (Rs.)
i.	Reshaping of existing farm pond	i	5,00,000	5,00,000
2.	RCC lining thickness 6"	1500 m ²	5700 per m ²	85,50,000
3.	Creation of drainage network to the farm pond	1	3,00,000	3,00,000
4.	Pipeline from new building to farm pond through rooftop rain water harvesting	200 m	1500 per m	3,00,000
	Total			96,50,000



(Rupees ninety six lakhs fifty thousand only)

II. Adoption of advanced rain water harvesting system for existing rain water harvesting unit:

The automatic Rain water filter removes all kinds of wastes that might be present in the rain water collected from rooftops, which includes physical, biological and chemical wastes, with >90% pure water availability. Also, the acidic nature of rain water is neutralized (pH >6.5), giving water that is safe to drink (compatible to WHO & BIS standards).

Sl. No.	Particulars	Quantity	Rate (Rs.)	Amount (Rs.)		
1.	Physical, biological and chemical filter	10 No.	35,000 per unit	3,50,000		
2.	Accessories	-	75,000	75,000		
3.	Fitting and labour charges	-	25,000	25,000		
	Total					

(Rupees four lakh fifty thousand only)

III. Adoption of Upgraded physical-only rain water harvesting system for existing rain water harvesting unit:

Automatic physical filter with filtration capability upto 50 microns, essentially removes petro-carbon particulates, dust and leaf litters that might be mixed in the rain water. The design of the filter makes it truly self-cleaning with NO manual interventions needed whatsoever, and also first flush system (which requires extra plumbing) can be totally avoided. This harvested water can be used for domestic purposes without any smell issues.

SI. No.	Particulars	Quantity	Rate (Rs.)	Amount (Rs.)
1.	Physical filter	20 No.	8000 per unit	1,60,000
2.	Accessories	-	75,000	75,000
3.	Fitting and labour charges	-	25,000	25,000
	Tota	ıl	terior and the second	2,60,000

(Rupees two lakhs sixty thousand only)

i) Problem Statement:

- i. Ramakrishna Mission situated in Shivanahalli, Jigani Hobli, Anekal Taluk, Bannerghatta, Bengaluru, Karnataka 560083 is located at 46 km from the centre of Bangalore. The place is well connected with roads and adjoining Bannerghatta National Park. The mission spreads over an area of 80 acre comprising of flora viz., Shorea thalura, Pterocymbium tinctorium, Pterocarpus marsupium, Gmelina arboreal, Melia dubia, Bamboos bambus and other species. The forest types observed was moist deciduous, dry deciduous forests, thorny scrub and grass lands and fauna comprising of several species of mammals, amphibians, reptiles and birds.
- ii. The forests in the Mission region are known for their high species diversity, structural organization, spatial heterogeneity and adaptation to dry climate, moisture stress and irregular rainfall. Nonetheless one cannot believe its totally man made, with genuine contribution from the inmates. The average temperature ranges from 22°C to 35°C and average annual rainfall 864.9 mm from June to mid of November from South West and North-East-monsoons. The terrain represents undulating broken chains of bolder strewn hillocks and hills of rock out crops and watercourses. Soil is sandy formed with finer



particles of the decomposed rocks washed down and deposited during rains in valleys. These ecologically fragile regions are undergoing severe land cover changes due to anthropogenic pressures. Totally there are 4 natural ponds

iii. Due to sandy soils the percolation rate is very high, resulting in drying of existing ponds during summer leading to scarcity of water for wild animals like Elephants, Leopards and Gaurs, reptiles and many birds. Due to its ecological importance, there is a need to take up water conservation activities with RCC lining for the existing pond with gentle side slope (2:1) for easy access to the wild animals for drinking water throughout the year.

j) Deliverables to be created:

- i. The dimensions of existing farm pond is 50m length, 30m width and 8m depth. The total storage capacity of this farm pond is 12,000 m3 (1,20,00,000 liters), hence there is a need to develop drainage network along the road to the farm pond with suitable culverts.
- ii. The storage capacity of existing sump is 7,00,000 liters and harvestable water per year is 17,66,000 liters. Hence there is a scope to divert 50 % of rain water harvested through rooftop harvesting system to proposed RCC lining farm pond which caters the drinking water needs of wild animals and for critical irrigation to horticultural crops.

k) Expected Social Returns at the end of the project:

The project watershed is located next to Bannerghatta National Park, significantly enhances the local ecosystem and community welfare. It provides stable water sources from an RCC-lined pond to diverse local wildlife, including mega-herbivores like elephants and gaurs, as well as leopards, birds, and reptiles. This crucial support help mitigate mananimal conflicts, enhancing safety and reducing economic and physical risks for the surrounding communities. Additionally, the mission's infrastructure, including a hospital and a school serving over 500 students, benefits from a reliable water supply and clean drinking water. The mission also spearheads developmental initiatives for the residents of the 16 villages in the Ragihalli Gram Panchayat, especially aiding over 400 members of women's self-help groups.



